

# GOVERNMENT OF VANUATU

## Ministry of Lands & Natural Resources

### 2nd quarter Newsletter 2017

#### Corporate Service Unit: Human Resources Management

##### *Acting Director– DOLSR appointed*



On 3rd April 2017, the Public Service Commission appointed Mr Paul Gambetta as Acting Director for the Department of Lands, Surveys & Records whilst this post will be formalized by PSC. CSU congratulates Mr Gambetta on his appointment and look forward to working with him!

##### *Corporate Services Unit launches their new uniforms (13/04/17)*



*Corporate Services Unit team with their new uniforms*

The Corporate Services Unit launched their new uniforms on Wednesday 13 April 2017 at the Ministry of Lands and Natural Resources. The Acting Director General, Michael Mangawai, pointed out that this was an achievement for the General Services Section. He also encouraged the staff to wear their uniforms with pride. “The colours of the uniform represent the land, nature (green) and water (blue). And this also includes the department of geology and mines” explained the Acting Director. It basically represents the nature and culture of Vanuatu.

*“To accomplish great things, we must not only act, but also dream; not only plan, but also believe.”  
Anatole France*

The directors of the different departments within the Ministry of Lands as well as the Secretary of Public Service, Mr Jacques Gedeon, were also present to witness this launching. Mr Jacques stated that the Public Service supports the idea of having uniforms in the different ministries and congratulated the General Services on this achievement.

## Corporate Service Unit: Human Resources Management

### *A farewell organised for the VIT internship students (21/04/17)*

The Human Resources Section organised a farewell for the two VIT students, Ravindah and Remah who did a one-month internship in administration and accounting with the Ministry of Lands and Natural Resources. The Senior Human Resource Officer, Mrs Julie Garoleo, thanked the students for their contribution and support during their internship. She also pointed out that each year the Ministry receives students from VIT on internship in administration and accounting and that it would welcome other students on internship in the future. The Human Resource Section wished them both success in their future endeavours.



*Presentation of gifts to the students*

*"Only practical work  
and experience lead  
the young to  
maturity."  
Maria Montessori*



*Group photo with the students before they leave*



## Corporate Service Unit: Human Resources Management

### *Supervisors attend Mentoring Program*

On 20 April 2017, TA Jim Woodford conducted mentoring sessions with Supervisors in CSU, Lands, Water and Geology. This was a follow up program from the PMS sessions held earlier this year at VIPAM with DGs, Directors & Managers from Line Ministries.

### *In-house training for officers*

On 4 May 2017, VIPAM Trainers Mr Eloi Leye & Vanessa conducted training to officers on Report writing and Communications skills– Allan B, Sharon B, Jim T, Steve D, Sonia N, Rex T, Ben N, Jemina J & Anne T. Despite power cuts and TC Donna approaching, training was completed. Congratulation officers on your achievement!

### *Second Chance!*

From 24 April to 24 May 2017, 2 students from Central Second Chance students were placed with our Departments. We thank Christine & May for their assistance and wish both all the best in their future!



*Group photo with the students before they leave*

*“Great things in business are never done by one person. They’re done by a team of people.”  
Steve Jobs*

## Corporate Service Unit: Human Resources Management

### *CSU Business Plan 2018 retreat*

On 1-2 June 2017, CSU staffs met to plan program activities & its budget for Sections– Policy & Planning, Finance, HR and IT. Acting DG Mangawai emphasizes focus on Government priorities and align plans and harmonize programs with line ministries. Staffs were fortunate to participate in this program and take ownership of business plan.

### *In-house training for officers*



On 15 & 16 June, Officers attended training on Management. Our office requested Mr Leye from VIPAM to facilitate this training on conflict management and delegation. Officers who attended this training were Katua K, Sharon B, Jay A, Jimmy P, Patison J, Joziann T, Esther G, Anne T and Gordon W.

*Lands Officers with their certificates*

*“If you are not willing to learn, no one can help you, if you are determined to learn, no one can stop you”*  
*Anonymous*

### *In Loving Memory of Thomas Malvanu*



*Late Thomas Malvanu*

On 24 June 2017; CSU mourned the loss of one of its long serving officer & colleague- late Mr Thomas Malvanu. Late Malvanu was employed as a Revenue & Enforcement Officer. He passed away in Santo. Santo Department of Lands & Water staffs escorted him to the airport and was received in Port Vila by HRM & staffs. Minister Regenvanu, Acting DG & staffs paid their last respect to him on Monday 26 June 2017. CSU staffs will miss him. Rest in Peace Thomas.



## Corporate Service Unit : ITC

### *IT Policy Launching (26/04/17)*

The ICT section within the Ministry of Lands and Natural Resources launched its IT policy on Wednesday 26 April 2017.

The following also occurred on this same occasion:

- awarding of certificates to employees who participated in the ICT training in October last year(2016);
- launching of the new CNS(Client Notifying System), a system through which clients are notified of the status of their documents by email;
- launching of the new structure of the Ministry website and
- launching of the Ministry's newsletter.

The Chairman of the Public Service, Mr Martin Mahe, and the second PA to the Minister of Lands, Mr Jean-Vincent Jean were both present to witness this launching. Mr Jean-Vincent Jean congratulated the Manager and the ICT team for this accomplishment and emphasised that ICT is the leading tool used in our work today. He encouraged the ICT section to continue to work hard in this direction for other achievements in the future.



*The participants and their certificates*

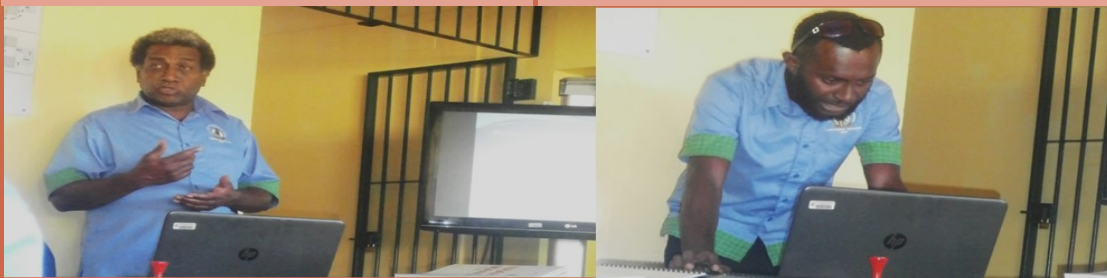
*“Technology makes  
the world a new  
place.”  
Shoshana Zuboff*



*Mr Jean-Vincent Jean signing the new IT policy*



*Handing-over of new IT policy to Mr Jean-Vincent Jean*



*Presentation of the new IT policy and CNS system by the manager of the ICT section, Mr William Ganileo and the system programmer, Mr Patison Joseph*

## Corporate Service Unit : ITC

### *ICT Day (17/05/2017-18/05/2017)*

On Wednesday, May 17 and Thursday, May 18, 2017, the Department of Lands and Natural Resources participated in the World ICT Day. The theme of the 2017 edition of this day was "Big-data for a big-impact". This day allowed all ministries and companies to highlight all technologies that have facilitated the use and development of Big-data in order to improve their services and to monitor the progress of their work.

The Department of Lands and Natural Resources was pleased to have participated in this day because technology has greatly improved his work and his services in the last few years until today.



*Lands Officers with Nasi*

*"It is not what technology does to us, it is what we do to technology. Get smart with technology, choose wisely and use it in a way that benefits both you and those around you." Anonymous*



*Land Surveyor explain his work to students who came to visit MoL&NR booths.*



## Department of Water Resources

*Department of Water Staff working closely with evacuees of TC Cook that took shelter at Epauto Secondary School.*



It is the role of the Department of Water Resources to work closely with the Department of NDMO to check the sanitation Facilities that are being used after the cyclone. This is to ensure that the facilities that were used are in good working conditions.

*Donna hit the country.*



Sanitation can become a complicated issue after a cyclone period, therefore the wash cluster is activated well before a disaster strike to ensure that there are planning done as soon as the reports are received from the affected areas.

*“We cannot stop natural disasters but we can arm ourselves with knowledge: so many lives wouldn't have to be lost if there was enough disaster preparedness.”*

*Petra Nemcova*

## Department of Water Resources

*The New Drilling Rig that was handed over to the Department of Water Resources.*



The Department of Water Resources has received a new drilling Rig from the SPC after the last drill that has been broken down a couple of years ago. As Vanuatu is an archipelago a lot of the communities on the coastal areas rely on water from underground and the Drilling section within the department of Water is a busy unit. The Drilling unit are now gearing up to attend to the needs of the communities in the coming weeks.

*"We keep moving forward, opening new doors, and doing new things, because we're curious and curiosity keeps leading us down new paths." Walt Disney*

*The Department of Water Resources staff doing their retreat at Acquana Resort Eratap.*



The Department of the Water Resources has held its retreat meeting from the 24th – 28th of April 2017, where they did their planning for 2017 – 2018 and revisited their objectives for the two years and identify some of the major challenges that they encounter while implementing their activities, the department is also going through a transition period as well as they have housed the urban Water supply units that was formerly housed by the Department of Public Utilities.





**Government of the Republic of Vanuatu**  
**Ministry of Lands & Natural Resources**  
**Ex Georges Pompidou BLD, Port-Vila**  
**Bougainville Street**  
**Private Mail Bag 9007**  
**Tél : (678) 23105 / VOIP : 33120**

The Ministry of Lands and Natural Resources oversees the functions of the Department of Lands, the Department of Water, Geology and Mines and the Office of The Valuer General.

It also works in collaboration with other Ministries, such as the Ministry of Internal Affairs through the Port Vila Municipal Council, to deal with land issues.

The main areas we will focus on, are on:

- ⇒ Ensuring there are fair dealing in lands.
- ⇒ Ensuring that the rights of Custom Owners to their lands, and its developments, are fully recognized and protected.

**AKNOWLEDGMENT:**

A special thanks to Linguistic Services team for the translations made in French and English of this newsletter.

**Contact information:**

⇒ Department of Lands:  
Tel: (+678) 22892 / VOIP: 2600

⇒ Department of Water:  
Tel: (+678) 22423 / VOIP: 3932

⇒ Department of Geology and Mines:  
Tel: (+678) 22423 / VOIP: 4332

⇒ Office of the Valuer General:  
VOIP: 3933

***We're on the web !***

**Website:** [www.mol.gov.vu](http://www.mol.gov.vu)

**Facebook:** Ministry of Lands & Natural Resources –Vanuatu