



October - December 2016

## MINISTRY OF LANDS & NATURAL RESSOURCES 4<sup>TH</sup> QUARTER NEWSLETTER 2016

### Corporate Service Unit : ICT

#### ICT Training in house

October 2016

The ICT section has released the first volume of training manual to assist lands officers in all their daily IT issues occurred.

**“ If you are not  
willing to learn, no  
one can help you, if  
you are determined to  
learn, no one can stop  
you”  
Anonymous**

This ICT training manual Volume 1 is the first of its kind within the ICT section. The ICT section feels that it is necessary to train lands officers in the technical areas to enable lands officers understand what is being housed in this office and what they can use to improve their works. Not only that, but the fact that one day staff will end their careers with the Government and will move on their own. As we enter this technological area, specialized fields and expertise skills in ITC needs to be passed on to lands officers so that they can manage their own work in the future. This is the first level training in ICT in Lands. The manual can be used by lands officers with their children if they wish to train their children to know what they can do with hardware and software, how to operate a computer etc. The same work that is being thought in this manual is geared towards bringing the skills of lands officers to use the software or the systems we have in house to do their work more efficiently. We dedicate this manual to all land officers.

**Williams P GANILEO**  
ICT Manager



IT Trainer and participants during a session of the training

*Questions or comments? Email us at [Lands-Administrators@vanuatu.gov.vu](mailto:Lands-Administrators@vanuatu.gov.vu)*

## Enforcement Time

09 November 2016



David Stanley Enforcement Officer



Joseph Namariau Enforcement Officer

### Forfeiting a Lease

#### What does 'forfeiture' mean?

- The word 'forfeiture' means 'to remove a lease' and return it to the:
- Custom owner (if the land is in a rural area).
- Government (if the land is in an urban area and is public land, e.g. clinic, school).

**“The only way to do  
great work is to love**

**what you do”**

**Steve Jobs**

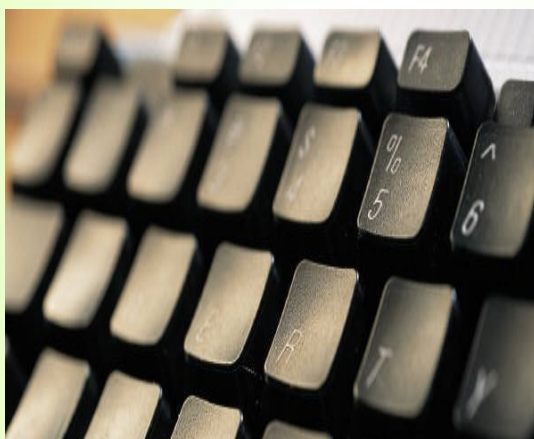
#### In what circumstance can a forfeiture be applied?

A forfeiture may be applied if a lessee does not comply with the conditions they signed in their lease. Some instances where a lessee has breached lease conditions are:

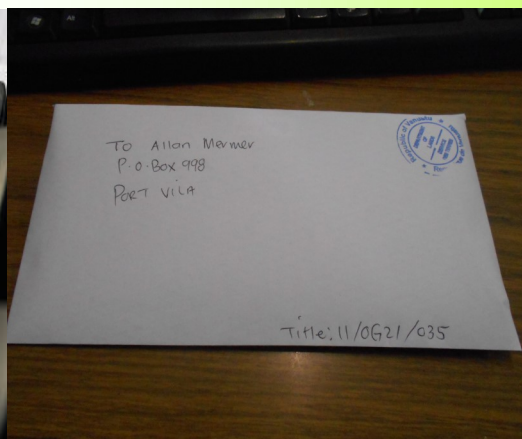
- Failure to pay their Land Rent
- Failure to develop the land within the first five (5) years of a lease term.
- If the lease is registered under a company but the company fails to pay their business license, in accordance with the law, they forfeit the lease.
- The lessee operates a business under another lease classification which does not comply with the lease conditions (example: operating a kava bar in a residential lease.)
- If the Government has given a notice of a fine to the lessee indicating that he has breached a lease condition but he has failed to pay the fine.

#### How does the Government find out whether you are complying with the conditions of your lease?

- Government receives a complaint.
- The Enforcement Unit carries out an inspection on your land and makes recommendations.



Finance System (Land Billing System)



Notice Serve

### What happens when the Government finds you out?

1. The Government will give you a notice of forfeiture which informs you about which lease condition you have breached and the period allowed for you to appeal this decision made against you.
2. If you do not respond within this period, the Government will proceed with the forfeiture.

### How to appeal a decision by the Government on forfeiture?

1. The Government will give you a notice of forfeiture which informs you about which lease condition you have breached and the period allowed for you to appeal this decision made against you.
2. If you do not respond within this period, the Government will proceed with the forfeiture

### How does the Government find out whether you are complying with the conditions of your lease?

- Government receives a complaint.
- The Enforcement Unit carries out an inspection on your land and makes recommendations.

### Where can I find more Information?

The Enforcement Unit of the Department of Lands is in charge of all information regarding forfeitures.



**“If you work just for money, you’ll never make it, but if you love what you are doing and you always put the customer first, success will be yours”**

**Ray Kroc**



## Corporate Service Unit : Human Resource Management

### Employee of the Year 2015 award

18 November 2016

The Ministry through the Public Service Commission Performance Management System policy awarded its employee for 2015 outstanding and excellent performance. A secret ballot election was organized for all officers to cast their votes on 13 candidates who portrayed

MOLNR values—accountability & transparency, client focus, performance oriented, teamwork & facilitation, honesty & integrity, self discipline, fairness & respect, Private & public relationships. Winners of this award went to Mrs Leimas Bangalulu and Mr Matthew Taleo both Cleaners/ Messengers for the Departments.



Mrs Leimas Bangalulu



Mr Matthew Taleo

### Managers attend Supervisory Skills training

21– 22 September 2016

Managers in the Ministry had the opportunity on 21– 22 September to attend trainings conducted by VIPAM trainer Nanise L. Managers covered topics such as communication skills, Performance management system, delegating of work, leadership styles and conflict management.

On 13 October PSC Legal officer—Koko A, conducted refresher to Managers on PSC Discipline process. During this session, managers learnt how their roles as managers can help manage performance in the workplace and use discipline as the last resort.

**“Try not to become a  
man of success but  
rather to become a  
man of value”  
Albert Einstein**

### Farewell DG Joe Ligo

18 November 2016

Ministry organized function on 18 November 2016 also to farewell DG Joe Ligo whose contract ended 24 November. DG Ligo had served his 4 year term with MOLNR. Function was attended by PSC, former staffs and 21 officers who should have received presidential medal awards but was deferred. Staffs wish him all the best in his business endeavors!



**Questions or comments? Email us at [jgaroleo@vanuatu.gov.vu](mailto:jgaroleo@vanuatu.gov.vu) or [smathibi@vanuatu.gov.vu](mailto:smathibi@vanuatu.gov.vu) or call #5334550 or 33120**

## Corporate Service Unit : Policy and Planning



MICHAEL MANGAWAI  
EXECUTIVE OFFICER

### 2017 Budget Planning Workshop

Policy and Planning Section under Corporate Services Unit facilitated a two days workshop at the Melanesian Hotel with the Director of Lands, Water, Mines and Minerals, head of sections from Lands, Water, Mines and Minerals and Corporate Services Unit to produce 2017 Budgets for its Departments.

The total budget allocated for the Ministry of Lands and Natural Resources for 2017 was VUV 256,843,973 .

Departments were allocated with budgets according to their Departmental Work and Business Plan of 2017.

New Project Proposal completed with the Ministry, s Budget forwarded to the Ministry of Finance to enter into its finance systems before it is tabled in the next Parliament Session of this year.

### RESULTS ARE OUTCOME OF PLANNING

**“ Productivity is never an accident. It is always the result of commitment to excellence, intelligent planning and focused effort” . Paul. J. Meyer.**



Executive Officer, Senior Officials of Mines , Minerals and Lands preparing budget presentations of each sections.

## Corporate Service Unit : Policy and Planning

### Land Law Amendment Workshop

28<sup>th</sup> October

A workshop was held at the Melanesian Hotel on the 28<sup>th</sup> of October 2016 organised by John Mullary and Associates and the Ministry of Lands and Natural Resources on the proposed Land Law Changes specifically to consider amendments to sections in the Land Leases Act, Strata Titles Act and its regulations, Land Reform Act, Customary Land Management Act including the Land Subdivision regulation orders.

The workshop was attended by Honourable Minister of Lands and Natural Resources, Director General, Senior Lands Officials at the Department of Lands, Policy and Planning Section under the Corporate Services Unit and Physical Planning Unit under the Ministry of Internal Affairs.

A field trip was arranged for the officials to visit a new land subdivision developed by a private developer at Pango Point to reflect whether the land subdivision captured the requirements of the subdivision regulations and policy.



Honourable Ralph Regenvanu, Minister of Lands and Natural Resources presenting his opening remarks and declaring workshop open.

**“ The more grateful  
you are, the more  
you get to be grateful  
about. Its that  
simple.”  
Loiuse.L. Hay**



Joe Ligo, Director General of the Ministry of Lands and Natural Resources presenting the proposed land related amendments to the Directors and Senior Officials.



Gordon Willie, Principal Registration Officer listening to the developer explaining his proposed land subdivision at Pango Point.



## Santo Lands Office

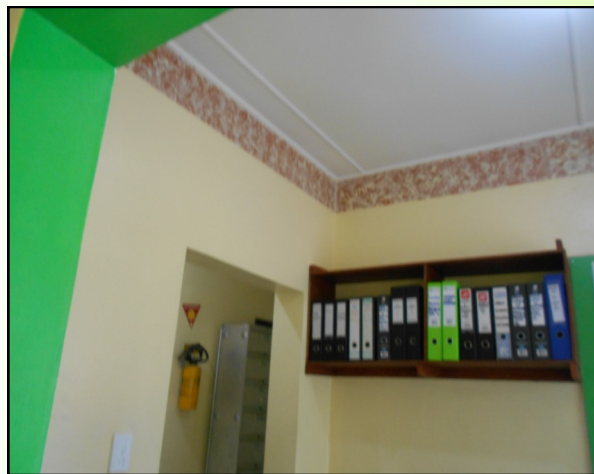
### Santo Lands Office renovation

Santo Lands Office has gone through renovation- find here some photos of building almost complete to about 90% . It started on Monday 24<sup>h</sup> October 2016 and it should be only 5 weeks of renovation but due to the weather and shortage of Staff the work has been delay. Even though the challenges they faced, all work has been completed and inspection has been done on Friday 16<sup>th</sup> December 2016.



**"The world we have created is a product of our thinking; it cannot be changed without changing our thinking".**

**Albert Einstein**



Santo Lands Office in its new color



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Ministry of Lands and Natural Resources  
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Private Mail Bag 9007  
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The Ministry of Lands and Natural Resources oversees the functions of the Department of Lands, the Department of Water, Geology and Mines and the Office of The Valuer General.

It also works in collaboration with other Ministries, such as the Ministry of Internal Affairs through the Port Vila Municipal Council, to deal with land issues.

The main areas we will focus on, are on:

- ⇒ Ensuring there are fair dealing in lands.
- ⇒ Ensuring that the rights of Custom Owners to their lands, and its developments, are fully recognized and protected.

### **Contact information:**

⇒ Department of Lands:

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⇒ Department of Water:

Tel: (+678) 22423 / VOIP: 3932

⇒ Department of Geology and Mines:

Tel: (+678) 22423 / VOIP: 4332

⇒ Office of the Valuer General:

VOIP: 3933

**We're on the web !**

**Website:** [www.mol.gov.vu](http://www.mol.gov.vu)

**Facebook:** Ministry of Lands & Natural Resources –Vanuatu